

ExinVERISME Exam

VeriSM Essentials

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Question: 1 What is the best description of shadow behavior?	
What is the hest description of shadow behavior?	
what is the best description of shadow behavior:	
A. A junior observing a senior by doing job-shadowing and learning on-the-j B. Creating a tribal system where team members are overshadowed by othe C. Implementing systems or solutions without explicit organizational approx D. IT service provisioning being so good that consumers are unaware of IT	ers
	Answer: B,C
Question: 2	
How does governance flow through an organization?	
actions to create and support the outcomes to consumers. B. Via good planning in the higher levels of the organization, where it is critistated mission and vision with key objectives defined. C. Via organization-wide gatherings once or twice a year, where owners/stalmission, vision and objectives, and take feedback from employees.	·
D. Via performance contracts between an employee and his or her manager responsible for part of the strategy.	r, making everybody
D. Via performance contracts between an employee and his or her manager	Answer: A
D. Via performance contracts between an employee and his or her manager	
D. Via performance contracts between an employee and his or her manager responsible for part of the strategy.	
D. Via performance contracts between an employee and his or her manager responsible for part of the strategy. Question: 3 New technology has led to changes within organizations.	Answer: A chnology innovation. ganizations.

organization.

B. It is a reflection of the ethnicity of management and owners within an organization.

C. It is a culture that is exclusively defined by the leadership of an organization.

D. It is a collection of, and interaction between, the values, systems, symbols, assumptions, beliefs and habits of an organization.

Answer: D

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