



Infosys

TETAESTSAPIC1019

**AS-TETAESTSAPIC1019-ES-FUNC-100-SAP-Success
Factors**

QUESTION & ANSWERS

Question: 1

SuccessFactors Learning uses the following Content Delivery Network(CDN):

- A. AT&T
- B. MetaCDN
- C. Akamai
- D. Amazon

Answer: C

Question: 2

SuccessFactors helps the manager to set SMART goals for employees, Here A and R stands for?

- A. Actionable, Relevant
- B. Actionable, Realistic
- C. Attainable, Relevant
- D. Attainable, Realistic

Answer: C

Question: 3

Which of the following is not true with respect to Performance and Goal Management Suite at SuccessFactors?

- A. Over 500 SMART Goal Library
- B. 360 Degree Feedback
- C. Eliminate Bell Curve Performance Analytics
- D. Legal Scan and Check

Answer: C

Question: 4

Which of the following contributes to the maximum chunk of operating expenditure for a firm?

- A. Manpower cost
- B. Cost of licenses and patents
- C. Technology and Machinery cost
- D. None of these

Answer: A

Question: 5

The ownership of payroll implementation and processing in Employee Central lies with:

- A. SAP SuccessFactors
- B. Implementation partner
- C. Customer
- D. Vendor

Answer: C

Question: 6

Recruiting Dashboard is a part of:

- A. Recruiting Management
- B. Recruiting Marketing
- C. Recruiting Execution
- D. All of the above

Answer: B

Question: 7

Which feature of Succession Planning at SuccessFactors has the ability to identify one or more future roles that the employee is interested in pursuing, displaying competency requirements and gaps for that role?

- A. Career Worksheet
- B. Development Goal Plan
- C. Succession Employee Attributes
- D. None of these

Answer: A

Question: 8

Using Successfactors Learning Mobile, users can:

1. Register for classes
2. Approve enrolment
3. Undertake courses
4. View training history

- A. 1,2,4
- B. 2,3
- C. 1,2,3
- D. All of these

Answer: C

Question: 9

Payroll master data is maintained in SAP GUI in which version of SAP Cloud Payroll?

- A. b1210
- B. b1301
- C. b1207