



Microsoft

MB3-230

Great Plains 8.0 Human Resources Payroll(U.S)

Answer: A, C, D

QUESTION: 144

If an applicant is hired, which of the following information will the system transfer to their employee record?

- A. Skills
- B. Education
- C. Interviews
- D. Applicant User Defined information

Answer: A, B

QUESTION: 145

On the Setup Accruals window in Attendance, which of the following accrue By options should be used if all employees receive 40 hrs of sick time at the beginning of each year?

- A. Hr/Yr
- B. Interval
- C. Pay Period
- D. Post Once

Answer: B

QUESTION: 146

In the Attendance Transaction Transfer window, what does the checkbox indicate next to a transaction?

- A. The transaction needs to be posted.
- B. The transaction has been previously posted.
- C. The transaction has been voided.
- D. The transaction has been marked for posting.

Answer: B

QUESTION: 147

When pay periods are set up in Attendance, how many years need to be set up to avoid problems?

- A. 0
- B. 1
- C. 2
- D. 5

Answer: C

QUESTION: 148

How many applications can be entered into the system for an applicant?

- A. 1
- B. 2
- C. 3
- D. Unlimited

Answer: D

QUESTION: 149

Which of the following statements are true about Attendance?

- A. Attendance is optional to use for Payroll transactions.
- B. Attendance can be used as a “stand alone” system independent from Payroll.
- C. Attendance has to be used for Payroll transactions if Human Resources are loaded.
- D. If Attendance is being used, Payroll Mass Transaction Entry is disabled.

Answer: A, B

QUESTION: 150

When linking time codes in Attendance to pay codes in Payroll, which of the following statements is true?

- A. An “absent” time code should not be linked to a pay code.
- B. Time codes are linked to pay codes for W-2 processing.
- C. Time codes and pay codes are for information only.
- D. Time codes and pay codes with the same ID will be automatically be linked.

Answer: A

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