

# SAP

## C\_THR95\_2105 Exam

**SAP Certified Application Associate - SAP SuccessFactors  
Career Development Planning and Mentoring 3H/2021**



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# Version: 4.0

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**Question: 1**

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How are Families and Roles integrated into the Career Worksheet? ( 3 corrects )

- A. The Readiness Thermometer uses competencies which are determined from Families and Roles.
- B. Current Roles are connected to competencies through Families and Roles.
- C. Roles Being Considered are connected to competencies through Families and Roles.
- D. The rating scale used to rate competencies is specific to Families and Roles.

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**Answer: A, B, C**

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**Question: 2**

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What self-assessment form customization options come with a standard CDP implementation? ( 3 corrects )

- A. Cleaning up permissioning in XML
- B. Defining section weights
- C. Deleting sections in Admin Tools
- D. Adding sections in Admin Tools

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**Answer: B, C, D**

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**Question: 3**

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How might competencies that are different than those connected to a user's job code populate the Career Worksheet? ( 3 corrects )

- A. The user added a competency to his or her Annual Review
- B. On the Career Worksheet, the Manager added a competency to the Role being considered.
- C. The manager added a competency to the user's Annual Review.
- D. The Role being considered is mapped to different competencies than the Current Role.

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**Answer: A, C, D**

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**Question: 4**

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One of your customer's managers deleted a private goal from the development plan of his employees. An employee reports to the system administrator that a goal is missing and NO notification was received. How do you resolve the issue?

- A. Enable the Private Objectives permission in Admin Center.
- B. Select the Private checkbox on the development plan display option.
- C. Enable the private-access Action permission in the development plan XML.
- D. Select the 'Private in addition to public goal' checkbox in Admin Center.

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**Answer: D**

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**Question: 5**

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Which Career Worksheet feature requires Expected Ratings? ( 2 corrects )

- A. Preferred Next Move
- B. Gap Graph
- C. Readiness Meter
- D. Role Search

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**Answer: B, C**

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