



SAP

C_THR89_2305 Exam

**Certified Application Associate - SAP SuccessFactors
Workforce Analytics & Planning Functional Consultant 1H/2023**

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Version: 4.0

Question: 1

Ethnic origin data is a US centric dimension and NOT captured for all countries around the world. Your customer is a global company and needs you to recommend how to address this in the system. What do you recommend as the standard approach?
Please choose the correct answer.

- A. Use a combination of logic and code mapping to display null values as Unallocated
- B. Logic is not required, null values are automatically reported as Unallocated
- C. Create a Level 1 node that groups data into two categories US and non-US
- D. Use a combination of logic and code mapping to display null values as NOT Reported

Answer: D

Question: 2

What document should a partner consultant team review to help build an initial project timeline if a technical consultant is provided by SAP?
Please choose the correct answer.

- A. Core Workforce and Mobility Metrics Pack Documentation
- B. SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- C. WFAP Project Management Summary Template
- D. Configuration Workbook- Initial WFA/WFP Workforce and Mobility (WFM) Implementation

Answer: A

Question: 3

Based on SAP Success Factors data standards, what event is included in the standard External Hires measure?
Please choose the correct answer.

- A. University graduate recruitment
- B. Acquisitions
- C. Workers paid by a third party
- D. Reclassification of job role

Answer: A

Question: 4

If you do not enable summation level editing, where can the changes be made?
Please choose the correct answer.

- A. The second level of the forecast structure
- B. Any level of the forecast structure
- C. Only the top level and lowest levels of the forecast structure
- D. Only at the lowest level of the forecast structure

Answer: D

Question: 5

What does the Settings section of a WFA role configure?
Please choose the correct answer.

- A. Defines exactly which data a user in this role will have access to
- B. Defines the tools and dimensions available to the user
- C. Restricts access to measures from the measures contents menu and all tools on site
- D. Defines the Start Page and any menu restrictions

Answer: D

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