SAP

C_THR86_2205 Exam

**Certified Application Associate - SAP SuccessFactors
Compensation 1H/2022**

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Version: 4.0

Question: 1

Your customer has a compensation plan template with the functional EUR, The managers own currency id USD. Managers compensation worksheet contains employee who gets paid in following currencies EUR,USD,CHF,GBR Which view must you enable to make sure the manger can display the salary of all their employees USD

A. The includeLocalCurrency view
B. The includeAnyCurrency view
C. The includePlannerCurrency view
D. The includeFunctionalCurrency view

Answer: A

Question: 2

Which information is included in the rollup report? Note: There are 2 correct answers to this question

A. The average bonus payout amount
B. The sum of budget and total spend for each division, department, or location
C. The detail of planning decisions for each employee in the hierarchy
D. The sum of budget and total spend for each planner in the hierarchy

Answer: B, D

Question: 3

How would you use a lookup table result in a numeric operation?

A. Use to Number to wrap the lookup field
B. Use to String to wrap the lookup field
C. Use Amount as the column type
D. Use a custom number format.

Answer: A

Question: 4

Which of the following customer scenarios is a good use of the Suppress Statement function?

A. Employees with NO change in salary do NOT get a statement
B. Employees in one country get a statement at a different time from those in other countries
C. Employee did NOT receive a merit increase get a different statement from those who did.
D. Retiring employees do NOT get a statement t Up Import Tables

Answer: A

Question: 5

For which custom requirement do you need to develop a custom statement?

A. Mix of data from comp and variable pay
B. Field visibility is conditional on amount
C. diff statement per emp grp
D. Include a background image

Answer: D

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