# SAP

## C_THR85_2111 Exam

**Certified Application Associate - SAP SuccessFactors
Succession Management 2H/2021**



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# Version: 5.0

## Question: 1

You want to configure a custom MDF position field with a picklist. What action does SAP SuccessFactors recommend as the first step?

A. Create a custom position field with Picklist as the data type.
B. Create a MDF picklist.
C. Link the MDF picklist to a custom position field.
D. Set the custom position field visibility to Editable.

**Answer: B**

Explanation:

## Question: 2

Your customer wants to use an approval workflow for Succession. Where is this feature enabled?

A. Admin Center
B. Provisioning
C. Succession Data Model
D. All of the above

**Answer: B**

Explanation:

## Question: 3

What information is included in the Trend Data Import template?

A. Risk of loss
B. Performance rating history
C. Certification history
D. Education history

**Answer: B**

Explanation:

## Question: 4

Which of the following Succession Planning permission only work with the position level target

population for MDF positions? ( 3 corrects )

A. Talent Search
B. Succession Organization chart
C. Succession Planning
D. Succession Management and Matrix Reports
E. Succession Approval

**Answer: C, D, E**

Explanation:

## Question: 5

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method?

A. Enable Role-Based Permissions
B. Enable Matrix Grid Report
C. Enable Stand Alone Talent Search
D. Enable Generic Objects

**Answer: D**

Explanation:

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