

# SAP

## C\_THR85\_2105 Exam

**SAP Certified Application Associate - SAP SuccessFactors  
Succession Management H3/2021**



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# Version: 4.0

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**Question: 1**

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You want to configure a custom MDF position field with a picklist. What action does SAP SuccessFactors recommend as the first step?

- A. Create a custom position field with Picklist as the data type.
- B. Create a MDF picklist.
- C. Link the MDF picklist to a custom position field.
- D. Set the custom position field visibility to Editable.

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**Answer: B**

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**Question: 2**

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Your customer wants to use an approval workflow for Succession. Where is this feature enabled?

- A. Admin Center
- B. Provisioning
- C. Succession Data Model
- D. All of the above

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**Answer: B**

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**Question: 3**

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What information is included in the Trend Data Import template?

- A. Risk of loss
- B. Performance rating history
- C. Certification history
- D. Education history

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**Answer: B**

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**Question: 4**

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Which of the following Succession Planning permission only work with the position level target population for MDF positions? ( 3 corrects )

- A. Talent Search

- B. Succession Organization chart
- C. Succession Planning
- D. Succession Management and Matrix Reports
- E. Succession Approval

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**Answer: C, D, E**

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**Question: 5**

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Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method?

- A. Enable Role-Based Permissions
- B. Enable Matrix Grid Report
- C. Enable Stand Alone Talent Search
- D. Enable Generic Objects

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**Answer: D**

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