SAP

C_THR85_2005 Exam

**SAP Certified Application Associate - SAP SuccessFactors
Succession Management H1/2020 Exam**

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Version: 1.0

Question: 1

Which of the following arc nomination methods for Succession Management? There are 2 correct answers to this question.

A. Talent Search
B. Position
C. MDF Position
D. Matrix Grid Report

Answer: B C

Question: 2

In order for the competency gap graph to populate, what data must exist? Please choose the correct answer.

A. Ratings must be imported in Provisioning.
B. The Last Rating must be completed.
C. The rating scale must be connected to the competencyjiame field.
D. The Expected Rating must be in the competency.

Answer: D

Question: 3

Your company decides to use the formless approval process for the first time. What is your next step to activate this feature? Please choose the correct answer.

A. Grant Succession Approval Permission
B. Contact Customer Success or Professional Services
C. Nominate a successor
D. Approve the nomination

Answer: B

Question: 4

What Succession tools display the MDF Talent Pool Information?
Select the 3 answers

A. Lineage Chart
B. Succession Org Chart
C. Talent Pools Page
D. Performance-Potential Matrix
E. Talent search v2

Answer: B C E

Question: 5

Where arc the gradients and icons that display on the Succession Org Chan configured?

A. Admin Center
B. Provisioning
C. Matrix Grid XML
D. Succession Data Model

Answer: B

Question: 6

What permission allows visibility to the nominees on the Succession Org Chart?

A. Succession Org Chart Permission
B. Succession Management and Matrix Report Permissions
C. Succession Approval Permission
D. Succession Planning Permissions

Answer: B

Question: 7

Where do you navigate within the Admin Center to create the processes and forms utilized in Succession?

A. Performance
B. Company Settings
C. Reporting
D. Goal Management

Answer: C

Question: 8

Which is an example of a Standard Development Plan field that cannot be added in Admin Tools?

Please select all the correct answers that apply. (Double check if the solution is correct)

A. status
B. Milestones
C. name
D. tasks

Answer: B

Question: 9

Which of the following scenarios shows that the logged in user has Planning Permissions for the Pc?

A. Succession available in Home menu
B. Access to Performance Potential Matrix
C. "Find Successors" available in dropped down menu on card
D. Ability to view Lineage Chart

Answer: C

Question: 10

Which of the following configurations arc done in Admin Center for a Matrix report? (3 corrects)

A. Icon mapping to a Picklist id
B. Matrix colors
C. Rating Scales
D. Talent field definitions

Answer: ABC

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