
SAP

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Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 1H

Questions and Answers (PDF)

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Latest Version: 6.0

Question: 1

Which of the following is NOT one of the five standard statuses that are displayed in Advanced Analytics?

- A. Apply Complete
- B. Interviewed
- C. Forwarded
- D. Offer Made

Answer: C

Question: 2

What are some considerations when defining user permissions for Advanced Analytics?Note: There are 2 correct answers to this question.

- A. Advanced Analytics user permissions CANNOT be configured until after the Career Site Builder site is live.
- B. Advanced Analytics user permissions are configured in Command Center.
- C. Users can be given permissions to view only the high-level report, or can also be provided with the ability to drill to details.
- D. Users must be set up for Recruiter SSO.

Answer: B D

Question: 3

Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users.What are some of the steps you can take to troubleshoot this issue?Note: There are 2 correct answers to this question.

- A. Check the Export Automated Process Logs from Command Center.
- B. Check that each user has a unique email address.
- C. Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.

D. Check the Export Jobs to CSV log from Command Center.

Answer: A B

Question: 4

Manage Languages in Admin Center must be used to change translated labels for which of the following that are accessed from Career Site Builder sites?

- A. Job alerts email template
- B. Search bar
- C. Create an Account
- D. Data capture form

Answer: C

Question: 5

What are some of the responsibilities of a functional consultant on a Career Site Builder (CSB) implementation?Note: There are 2 correct answers to this question.

- A. Work with the customer to develop a job distribution strategy.
- B. Ensure that the job data supports the customer's recruiting strategy.
- C. Upsell additional solutions to the customer.
- D. Build the customer's CSB site using custom plugins.

Answer: A B

Question: 6

You have set up Real Time Job Sync. The sync is working, but NOT all of the jobs posted externally are displaying in the Career Site Builder site.What could be the cause of this failure?Note: There are 2 correct answers to this question.

- A. The recruiter did NOT include the job with Sync Recruiting Jobs.
- B. The recruiter does NOT have permissions for Career Site Builder.

- C. The recruiter did NOT include a country.
- D. The recruiter did NOT include a job description.

Answer: A D

Question: 7

What happens if a candidate is navigating the Career Site Builder site and clicks to access a branded page that has NOT been built?

- A. An error message will be displayed.
- B. The home page for that brand will display.
- C. A message will display asking the candidate to select a brand.
- D. The page for the default brand will display.

Answer: A

Question: 8

Fields defined on the job requisition and mapped to Career Site Builder can be used for which purposes?Note: There are 3 correct answers to this question.

- A. Display on search results
- B. Add to data capture forms
- C. Display in the site header or footer
- D. Use to create category page rules
- E. Display on the job layout

Answer: A D E

Question: 9

You have created a data capture form. What are some options when adding the form to a Landing page?Note: There are 3 correct answers to this question.

- A. You can configure a specific job alert associated with candidates who submit the form.

- B. You can customize the instructions to complete the form.
- C. You can configure the options when a candidate already has a candidate profile.
- D. You can modify the messages displayed after the candidate submits the form.
- E. You can add or remove fields on the data capture form.

Answer: B C E

Question: 10

What are some leading practices regarding text on websites? Note: There are 3 correct answers to this question.

- A. Use high contrast text, for example, black text on a white background.
- B. Use half the word count or less than conventional writing.
- C. Avoid using bulleted or numbered lists.
- D. Break up lengthy content and separate with headings.
- E. Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).

Answer: A B D