SAP

C_THR83_2105 Exam

**Certified Application Associate - SAP SuccessFactors
Recruiting: Recruiter Experience 1H/2021**

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Version: 5.0

Question: 1

Recruiting YouCalc is which of the following: Choose one:

A. Older legacy functionality dating to the days before robust Ad Hoc Reporting capability was added the ^ suite.
B. Open source, third-party tool, that can be plugged into SuccessFactors Ad Hoc reporting
C. Advanced in-system reporting tool comparing to Ad Hoc Reports.
D. Widget that appears on the top of the requisition tab

Answer: D

Question: 2

What triggers the overrides on a CDM template? Choose one:

A. The home country of the candidate
B. The standard country field in the JRDM template
C. The standard country field in the CPT template
D. The standard country field in the CDM template

Answer: B

Question: 3

Where is the candidate status set configured? Choose one:

A. Admin Center > Edit Applicant Statuses
B. In Recruiting Tab -> Detailed candidate's view
C. Directly on the Job Requisition
D. Admin Center > Manage Recruiting Settings

Answer: A

Question: 4

What information is required when you add a new agency user to an agency in the Admin Center? There are 2 correct answers to this question.

A. First and last name of the user
B. Ownership requirements for the user

C. Agency agreement text for the user
D. Unique e-mail address for the user

Answer: A, D

Question: 5

The first step in enabling agency access is done in which of the following areas? Choose one:

A. In the back-end of the system
B. Admin Center
C. Requisition Posting Details
D. Recruiting Tab

Answer: A

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