

SAP

C_THR83_2105 Exam

**Certified Application Associate - SAP SuccessFactors
Recruiting: Recruiter Experience 1H/2021**



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Version: 5.0

Question: 1

Recruiting YouCalc is which of the following: Choose one:

- A. Older legacy functionality dating to the days before robust Ad Hoc Reporting capability was added the ^ suite.
- B. Open source, third-party tool, that can be plugged into SuccessFactors Ad Hoc reporting
- C. Advanced in-system reporting tool comparing to Ad Hoc Reports.
- D. Widget that appears on the top of the requisition tab

Answer: D

Question: 2

What triggers the overrides on a CDM template? Choose one:

- A. The home country of the candidate
- B. The standard country field in the JRDM template
- C. The standard country field in the CPT template
- D. The standard country field in the CDM template

Answer: B

Question: 3

Where is the candidate status set configured? Choose one:

- A. Admin Center > Edit Applicant Statuses
- B. In Recruiting Tab -> Detailed candidate's view
- C. Directly on the Job Requisition
- D. Admin Center > Manage Recruiting Settings

Answer: A

Question: 4

What information is required when you add a new agency user to an agency in the Admin Center?
There are 2 correct answers to this question.

- A. First and last name of the user
- B. Ownership requirements for the user

- C. Agency agreement text for the user
- D. Unique e-mail address for the user

Answer: A, D

Question: 5

The first step in enabling agency access is done in which of the following areas? Choose one:

- A. In the back-end of the system
- B. Admin Center
- C. Requisition Posting Details
- D. Recruiting Tab

Answer: A

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