



# SAP

## C\_THR83\_1911 Exam

**SAP Certified Application Associate - SAP SuccessFactors  
Recruiting Management (Core Configuration & ATS) Q4/2019  
Exam**

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## Version: 6.0

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### Question: 1

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Recruiting YouCalc is which of the following: Choose one:

- A. Older legacy functionality dating to the days before robust Ad Hoc Reporting capability was added to the ^ suite.
- B. Open source, third-party tool, that can be plugged into SuccessFactors Ad Hoc reporting
- C. Advanced in-system reporting tool comparing to Ad Hoc Reports.
- D. Widget that appears on the top of the requisition tab

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**Answer: D**

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### Question: 2

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What triggers the overrides on a CDM template? Choose one:

- A. The home country of the candidate
- B. The standard country field in the JRDM template
- C. The standard country field in the CPT template
- D. The standard country field in the CDM template

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**Answer: D**

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### Question: 3

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Where is the candidate status set configured? Choose one:

- A. Admin Center > Edit Applicant Statuses
- B. In Recruiting Tab -> Detailed candidate's view
- C. Directly on the Job Requisition
- D. Admin Center > Manage Recruiting Settings

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**Answer: A**

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### Question: 4

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What information is required when you add a new agency user to an agency in the Admin Center?  
There are 2 correct answers to this question.

- A. First and last name of the user

- B. Ownership requirements for the user
- C. Agency agreement text for the user
- D. Unique e-mail address for the user

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**Answer: A, D**

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**Question: 5**

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The first step in enabling agency access is done in which of the following areas? Choose one:

- A. In the back-end of the system
- B. Admin Center
- C. Requisition Posting Details
- D. Recruiting Tab

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**Answer: A**

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**Question: 6**

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When multistage application is enabled in the instance, where are permissions to read or edit most of the candidate application fields defined? Choose one:

- A. Job Requisition Template
- B. Candidate Profile Template
- C. Manage Recruiting Settings
- D. Job Application Template

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**Answer: A**

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**Question: 7**

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The maximum number of offer letter templates in the instance is: Choose one:

- A. 5
- B. 10
- C. No limit on number of offer letter templates
- D. 3

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**Answer: C**

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**Question: 8**

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What needs to be set up to configure e-mail triggers? There are 2 correct answers to this question.

- A. An e-mail template needs to be assigned to the e-mail trigger
- B. The J permissions needs to be granted in the CDM template

- C. The e-mail trigger needs to be enabled in the JRDM template
- D. The e-mail trigger needs to be enabled in the Admin Center

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**Answer: A, D**

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**Question: 9**

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Which of the following actions are possible in Interview Central? There are 2 correct answers to this question.

- A. Interviewers can add additional pre-screening questions
- B. Interviewers can answer the pre-screening questions
- C. Interviewers can add comments
- D. Interviewers can upload additional notes

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**Answer: C, D**

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**Question: 10**

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You want to link a field in the job requisition, where the job requisition template name is "Simple Job Requisition", to a field in the offer template. What attribute do you use?

- A. template-type="job-req"
- B. template-type= "job-requisition"
- C. template-type="job-JRDM"
- D. template-type= 'simple job requisition'

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**Answer: A**

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