



SAP

C_THR81_2211 Exam

**Certified Application Associate - SAP SuccessFactors Employee
Central Core 2H/2022**

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Version: 4.0

Question: 1

How do you align position records to reflect associations built between division and department?

- A. Create filter criteria in the position object.
- B. Create a sync job to copy data from the position record to Job Info.
- C. Create filter criteria in the position org chart.
- D. Create a sync job to copy data from Job Info to the position record.

Answer: A

Question: 2

What is the appropriate destination object to assign to the following association types? Note: There are 2 correct answers to this question.

- A. Composite association
- B. Composite association
- C. Valid When association
- D. Valid When association

Answer: C, D

Question: 3

When using Import Employee Data, what must you include in your import file for SAP SuccessFactors Employee Central data?

- A. All fields for the object
- B. User ID field
- C. Person ID field
- D. Business key fields

Answer: D

Question: 4

Which actions can you perform with the Import and Export Data tool? Note: There are 2 correct answers

to this question.

- A. Import zip files
- B. Import employee records
- C. Download a template
- D. Export employee data

Answer: A, C

Question: 5

How do you set the current and future managers of an employee as approvers in a workflow? Note: There are 2 correct answers to this question.

- A. For current manager, set Context: Source
- B. For future manager, set Context: Target
- C. For current manager, set Context: Target
- D. For future manager, set Context: Source

Answer: A, B

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