

SAP

C_THR81_2111 Exam

**Certified Application Associate - SAP SuccessFactors
Employee Central Core 2H/2021**



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Version: 5.0

Question: 1

What right is automatically granted to an administration user created in provisioning? Please choose the correct answer.

- A. Proxy Management
- B. Manage Permission Roles
- C. Manage Role Based Permission Access
- D. Manage Permission Groups

Answer: C

Explanation:

Question: 2

What are the types of Multiplicities available to configure associations? There are 2 correct answers to this question.

- A. Many to Many
- B. Many to One
- C. One to One
- D. One to Many

Answer: C, D

Explanation:

Question: 3

What type of association would you build if you wanted one cost center to have many job classifications? Please choose the correct answer.

- A. XML association
- B. Join by column association
- C. Valid when association
- D. Composite association

Answer: B

Explanation:

Question: 4

Which methods to alter employee files trigger event reason derivation when editing the Job Information Portlet? There are 2 correct answers to this question.

- A. History > Insert New Record on the portlet
- B. Edit (Pencil Icon) on the portlet
- C. History > Edit on the portlet
- D. Change Job and Compensation Information from the Take Action button

Answer: B, D

Explanation:

Question: 5

You want to create a generic (MDF) object that has a composite association with two other MDF objects. Where do you define the association?

Please choose the correct answer.

- A. In the Corporate data model
- B. In the Configure Business Rules tool
- C. In the Configure Object Definition tool
- D. In the Manage Data tool

Answer: C

Explanation:

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