



**SAP**

**C\_HRHPC\_2205 Exam**

**Certified Application Associate - SAP SuccessFactors for  
Employee Central Payroll 1H/2022**

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# Version: 4.0

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## Question: 1

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Which values are used for the retroactive accounting limit? There are 3 correct answers to this question.

- A. Payroll alert detailed information
- B. Payroll control record
- C. Payroll status data
- D. Employee hiring date
- E. Employee transfer date

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**Answer: B, C, D**

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Explanation:

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## Question: 2

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What does the Initial Load of Payroll Results declustering tool allow you to verify? There are 3 correct answers to this question.

- A. Selected rows
- B. Selected processes
- C. Selected employees
- D. Selected client
- E. Selected tables

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**Answer: B, C, E**

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Explanation:

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## Question: 3

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Which SAP Cloud Platform value mapping translation tables between Employee Central picklist entries and Kronos values are delivered in the standard integration package?  
There are 3 correct answers to this question

- A. Time profile
- B. Address mapping by country
- C. Employment status
- D. Pay rule
- E. Termination event reason

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**Answer: B, C, D**

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Explanation:

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**Question: 4**

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Where is the absence replication status reported in Employee Central?

- A. Replication target system
- B. Data replication status
- C. Data replication proxy
- D. Data replication monitor

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**Answer: A**

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Explanation:

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**Question: 5**

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You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do you assign to the user role?

- A. Payroll self-service
- B. Payroll administration
- C. Payroll information
- D. Personal information

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**Answer: B**

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