



**SAP**

**C\_HR890\_21 Exam**

**Certified Application Associate - SAP Commissions**

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# Version: 4.0

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**Question: 1**

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Which of the following are valid Pipeline mode types? Note: There are 3 correct answers to this question.

- A. Process all transactions for new and modified positions
- B. Specific Position Groups
- C. Process all transactions for all positions
- D. Reverse all transactions for all positions
- E. Specific position

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**Answer: A, C, E**

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**Question: 2**

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Under which of the following circumstances would you create a Rate Table instead of a Lookup Table?

- A. If you are using step commission
- B. If you are using a Variable
- C. If you need to derive a rate from a formula
- D. If the resulting unit type must be a percent

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**Answer: A**

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**Question: 3**

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Which of the following are characteristics of Calendars? Note: There are 2 correct answers to this question.

- A. You can have two rules with the same name, as long as they are on different Calendars.
- B. You can change the dates of a period after a Pipeline has been run without causing a disconnect in the results.
- C. Leaf periods on a Calendar CANNOT contain gaps or overlap.
- D. You CANNOT delete a period once a Pipeline has been run for that period.

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**Answer: C, D**

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**Question: 4**

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Which of the following features of SAP Commissions contribute to upholding data privacy regulations?

Note: There are 2 correct answers to this question.

- A. Block an individual position from a purge.
- B. Automatically purge customer data.
- C. Set the retention period for purge jobs.
- D. Block an individual participant from a purge.

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**Answer: C, D**

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**Question: 5**

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What are some characteristics of a position? Note: There are 2 correct answers to this question.

- A. A position name does NOT have to be unique.
- B. A participant can have multiple positions at a given time.
- C. A position CANNOT have multiple participants at a given time.
- D. A position CANNOT be reused.

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**Answer: B, C**

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**Question: 6**

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What is the purpose of a primary measurement rule?

- A. To calculate monthly attainment
- B. To allocate classified transaction data
- C. To aggregate a position assignment's credits
- D. To determine the deposit amount

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**Answer: C**

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**Question: 7**

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When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- A. A Rate Table Variable
- B. A Fixed Value
- C. A Rate Table
- D. A Fixed Value Variable

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**Answer: C**

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**Question: 8**

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For which objects can you create a Variable? Note: There are 3 correct answers to this question.

- A. Rate Table
- B. Lookup Table
- C. Classifier
- D. Territory
- E. Formula

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**Answer: A, B, D**

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**Question: 9**

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Which rule types are executed during the Reward stage? Note: There are 3 correct answers to this question.

- A. Incentive
- B. Credit
- C. Primary measurement
- D. Secondary measurement
- E. Deposit

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**Answer: A, D, E**

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**Question: 10**

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You are configuring SAP Commissions to allow single sign-on. Which of the following authentication settings should you use?

- A. Enable the Require Authentication for Proxy Log-in setting.
- B. Enable the Usernames are Case-Sensitive on Login Page setting.
- C. Enable the Allow Users to Change Password setting.
- D. Disable the Allow Users to Change Password setting.

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**Answer: A**

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