SAP

C_HCMPAY2203 Exam

Certified Application Associate - SAP HCM Payroll with ERP 6.0 EHP7

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Version: 4.0

Question: 1

What should be the status of the payroll control record if you want to create live posting documents?

A. Released for payroll
B. Exit payroll
C. Released for correction
D. Check payroll results

Answer: B

Question: 2

You are using operation ADDWTE*.Into which table will the wage type be transferred?

A. Working Place Basic Pay table (WPBP)
B. Results table (RT)
C. Time Input table (TIP)
D. Output table (OT)

Answer: B

Question: 3

Which of the following are attributes of a schema? Note: There are 2 correct answers to this question.

A. Program class
B. Processing class
C. Country grouping
D. Structure

Answer: A, C

Question: 4

A vacation wage type is to be generated for an employee based on vacation. Which identifiers play an important role in Absence Valuation (v_T554C) in Customizing?

A. MODIF A and Absence Valuation Rule
B. MODIF 2 and Absence Valuation Rule
C. MODIF W and Absence Valuation Rule
D. MODIF W and the Day Rule

Answer: A

Question: 5

When processing a wage type, there is no requirement to differentiate between employee subgroup groupings. What value must you add in parameter 3 when function PIT calls the rule to process the wage type?

A. Pnn
B. <Blank>
C. NOAB
D. GEN

Answer: C

Question: 6

Which of the following are processed before function MOD in subschema XT00? Note: There are 2 correct answers to this question.

A. Rule X010
B. Function AVERA
C. Rule X015
D. Function GENPS

Answer: A, D

Question: 7

In which internal table can you find the cumulated time wage types?

A. AB
B. DZL
C. ZML
D. ZL

Answer: B, D

Question: 8

With which operation can you transfer wage types to an internal table?

A. ADDWT
B. XIN0
C. PIT
D. OUTWP

Answer: A

Question: 9

In addition to the fixed values from SAP, you want to use customer-specific values of the "Employee subgroup grouping for personnel calculation rule" in your personnel calculation rules. What values can you use for this?

A. 1 to 3
B. 00 to 99
C. 1 to 4
D. 5 to 9

Answer: D

Question: 10

Which scenarios cause factoring to occur when they happen in the middle of a pay period? Note: There are 2 correct answers to this question.

A. A different work schedule rule is assigned.
B. An employee has a basic pay change.
C. A new main bank record is created.
D. An employee's name is updated.

Answer: A, B

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