IBM

C2040-417

IBM Kenexa Engagement and Rewards Fundamentals

B. CD-ROM
C. Web-based
D. Paper-pencil

QUESTION: 60
A client needs the ability to offer assessments in multiple languages for the
candidate to choose their preferential language. Which product is recommended?

A. Assess
B. Prove It!
C. BrassRing
D. Interview Builder

QUESTION: 61
Which type of user has full system access within Interview Builder?

A. Administrator
B. Hiring Manager
C. Human Resources
D. Subject Matter Expert

QUESTION: 62
In Survey Advantage, two departments from last year have merged into one
department this year.What is the option for showing history in this scenario?

A. Many to one mapping - select both departments from the previous year and map
to the new department.

B. One to one mapping - select only one department from the previous year and map to the new department.
C. Manual mapping - use raw data to calculate the combined historical scores and map to the new department.
D. Custom datagroup mapping - combine the departments in the previous years reporting tool and map to the new department.

Answer: B

QUESTION: 63
Create Session is found on the home page and under which menu in Kenexa Assess?

A. Settings
B. Manage
C. Session Assessment Title
D. Session Management

Answer: C

QUESTION: 64
In Kenexa Assess, which option allows a new test taker to be added without creating a session?

A. Add a Test Taker
B. Create Test Taker
C. Add New Test Taker
D. Create New Test Taker

Answer: C

QUESTION: 65
How would a candidate know that they have completed their assessment in Kenexa Assess?

A. They will be redirected to a success page.
B. They will be redirected to a page with the message "All assessments complete."

C. There will be a message on the Assessments tab stating that all their assessments have been completed.
D. The Assessments tab will show all of their assigned assessments along with a green check mark next to each completed assessment.

Answer: D

QUESTION: 66
Which screen should be used to accommodate different languages in Assess?

A. Manage Locales
B. Manage Sessions
C. Manage Languages
D. Manage Cultural Norms

Answer: A

Reference:
https://www-
304.ibm.com/partnerworld/wps/servlet/download/DownloadServlet?id=maLiYaU
TgfIiPCA$cnt&attachmentName=Assess_Session_Management_Quick_Start_R3.
2.0.pdf&token=MTQ xMDI4OTU5NjQzOA==&locale=en_ALL_ZZ(page 4)

QUESTION: 67
A Survey Advantage client wants to see the Key Drivers.Where can this be found?

A. Custom Report
B. Section Analysis
C. Engagement Analysis
D. Standard Consolidated report

Answer: C

QUESTION: 68
A client has seven demographics that will be asked on the survey.What add-on needs to be purchased and in what quantity?

A. Additional Demographic, quantity of two
B. Additional Demographic, quantity of one
C. Additional Demographic Responses, quantity of two
D. Additional Demographic Responses, quantity of one

Answer: D

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