



# Oracle

## 1Z0-443 Exam

### Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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## Version: 8.0

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### Question: 1

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Which three statements are true about Instructor Led Training Events/Tracks/Sessions?

- A. They can also help to organize VILT and Online Classes and Courses.
- B. They let administrators add an entire structure of ILT training to a Job Profile.
- C. They help clients to organize Instructor-Led Training based on two levels of client criteria.
- D. They permit users to select from multiple session dates when an Event or Track is added to a Learning Plan.
- E. They make it easier for administrators to find specific training in the Instructor Led Training menu in the Control Panel.

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**Answer: A,B,D**

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### Question: 2

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The security policy for password complexity is for users to use passwords that conform to the rule: passwords must contain one uppercase letter, at least two numbers, and one nonalphanumeric symbol.

Which type of password rule must you configure?

- A. sequence rule
- B. occurrence rule
- C. manual rule
- D. advanced rule

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**Answer: D**

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### Question: 3

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You are the system administrator of your LearnCenter and are getting responses from supervisors that they are only able to assign users to existing enrollments and are unable to set up their own enrollments.

You have checked all of the supervisor account permissions and all permissions for Manage Enrollments are selected.

Which two statements are true about this issue?

- A. The supervisor account permissions do not include permissions to create enrollments.
- B. The supervisors must be mapped to a specific group to be able to access additional permissions.
- C. Supervisors must be mapped to a separate user role for additional permissions.
- D. Supervisors require system administrator permissions to be able to create enrollments.

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**Answer: B,D**

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**Question: 4**

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You are importing a new SCORM 1.2 course and select Embedded in the page. Identify two results that occur when the import is complete.

- A. The Course will not have a link in the course player to click on to start it within a new pop-up window.
- B. The Course can be embedded in a LearnCenter course to run within the LearnCenter course player.
- C. The Course is embedded in the LearnCenter course player and runs within the player.
- D. The Course can be embedded in a LearnCenter page for the user to access and complete it.

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**Answer: A,D**

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**Question: 5**

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An organization wants to group all their new hires so they can push out a new-hire learning plan. What would the Dynamic Criteria settings look like when configuring the Dynamic Group?

- A. Item Type = Users; Field Name = New Hire; Operator = Equal To; Value = Yes
- B. Item Type = Users; Field Name = New Hire; Operator = Less Than; Value = 90 days
- C. Item Type = Job Profiles; Field Name = Job Profile Name; Operator = Equal To; Value = New Hire
- D. Item Type = Learning Plans; Field Name = Learning Plan Name; Operator = Equal To; Value = New Hire Plan

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**Answer: C**

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**Question: 6**

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What feature is used to display additional information, about a question or answer, after the user has made an answer choice?

- A. General feedback
- B. Question feedback
- C. Answer feedback
- D. Answer categories

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**Answer: D**

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**Question: 7**

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A client wants to create individual user accounts where users must set a new password the first time they access the LearnCenter and every three months after that.

Which two options must set to achieve the client's desired result, in addition to the required fields of Username, Email, Password, and Confirm Password?

- A. Force User to Change Password on First Login
- B. Future Expiration Set to Every 90 Days
- C. Use a System Generated Password
- D. Insert Existing User from Another LearnCenter

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**Answer: A,B**

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**Question: 8**

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You have configured a user role for HR reporting administrators and mapped users to this role using an HR Reporting Admin group.

An HR reporting administrator user logs in to the system and notices that he/she is unable to access the Control Panel to create or run reports and asks you to investigate the issue.

While performing a quick check, you are able to confirm that the user has been assigned to the correct groups, but the permissions are missing.

Identify three reasons why this happened.

- A. The users were not mapped to the group when they were first assigned to the role, and you need to update the mapped users for this role.
- B. The HR Reporting Administrator role has been set to inactive.
- C. The user account has been set to inactive.
- D. The HR Reporting Administrator role does not have the permissions to manage reports.

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**Answer: A,B,D**

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