



Oracle

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**Oracle Time and Labor Cloud 2022 Implementation
Professional**

QUESTION & ANSWERS

Question: 1

What time card criteria can you run with the Mass Submit and Approve Time Card process?

- A. Date Range, Person Name, Group Name, Approver Name, Location, Department
- B. Date Range, Person Name, Group Name, and Time Card Status
- C. Date Range, Person Name, Person Number, Group Name, and Time Card Status, Approver Name
- D. Date Range, Person Name, Person Number, Group Name, and Time Card Status

Answer: B

Question: 2

You need to configure a Time Card Layout for your customer that includes dependent Payroll Time Type attributes for input values.

What process must you run to create these dependent attributes?

- A. the Generate Time Cards process
- B. the Load Time Card process
- C. the Generate Data Dictionary process
- D. the Time Events process
- E. the Time Card Synchronization process

Answer: C

Explanation/Reference:

Reference

https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAITL/FAITL2508588.htm#FAITL2233368

Question: 3

How would you enable a weekly overtime calculation on a bi-weekly time card so that on the eighth day of the time card, the overtime calculation is reset?

- A. You would use a weekly repeating period for the time calculation rules and define a weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.
- B. You would use a bi-weekly repeating period for the time calculation rules and define a bi-weekly repeating period for

the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

- C. This is not possible so you will not do anything.
- D. You would use a weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

Answer: A

Question: 4

While configuring a time calculation rule template, what rule classification options are available the sub-type purpose of the template?

- A. Distribution Rule, Shift Premium, Threshold, Weekly Premium, Work Time Directive, Variance
- B. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Weekly Premium
- C. Distribution Rule, Meal or Break, Shift Premium, Threshold, Weekly Premium, Variance
- D. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Work Time Directive

Answer: C

Question: 5

Which option will not enhance the reusability of a Time Calculation Rule template when defining rules?

- A. Rule Template Definition > Summation Level
- B. Rule Template Outputs > User Defined Output Sources
- C. Rule Template Definition > Time Card Events That Trigger Rule option
- D. Rule Template Parameters > Formula Parameters types
- E. Rule Template Definition > Reporting Level

Answer: B

Question: 6

What is the correct sequence of steps that you should perform to set multiple time attributes for different user groups?

- A. Configure the time attributes the rule to the TER Rule Set and then to the worker via the appropriate pro> Define a custom value set > Define the single-attribute time card field > Assign to a layout set >Assign to the time entry profile.
- B. Configure the time attributes > Define the single-attribute time card field > Assign to the time entry profile.
- C. Configure the time attributes > Define the multiple-attribute time card filed > Assign to the time entry profile.
- D. Configure the time attributes > Define the multiple-attribute time card filed > Assign to a layout set > Assign to the time entry profile.

Answer: C

Question: 7

Which statement is true about the business processes that Oracle HCM Cloud Time and Labor provides?

- A. Data entry clerks can key in batches of paper time cards and submit the batch.
- B. Workers can create more than one time card for a given period.
- C. Time cards can be created for a monthly period.
- D. Workers can enter time against the various projects that they have worked on.
- E. Managers have the ability to create time cards from templates.

Answer: D

Question: 8

You are setting up a scheduler profile for a manager, but you cannot find this manager in the Group Manager list.

What are three reasons for this?

- A. This manager is not identified as a Line Manager in his HR record.
- B. This manager's hire date is later than the scheduler profile effective start date.
- C. You didn't run the Refresh Manager Hierarchy job.